

Table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry goods-producing and service-producing workers, by occupational group, September 2002

Series	Total compensation	Wages and salaries	Benefit costs						
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits	Other benefits ¹
	Cost per hour worked by year								
All workers, goods-producing industries ²	\$25.64	\$17.60	\$8.04	\$1.66	\$1.07	\$2.05	\$0.89	\$2.31	\$0.06
White-collar occupations	34.56	24.28	10.27	2.81	1.36	2.45	1.03	2.50	.12
Professional specialty and technical	38.65	27.01	11.65	3.53	1.06	2.86	1.24	2.76	.19
Professional specialty	44.08	31.03	13.05	4.18	1.01	2.98	1.51	3.09	.28
Technical	30.09	20.66	9.43	2.51	1.14	2.68	.80	2.24	.06
Executive, administrative, and managerial	47.38	33.11	14.28	3.82	2.89	2.68	1.40	3.38	.10
Administrative support, including clerical	21.11	14.65	6.45	1.55	.70	2.01	.56	1.61	.03
Blue-collar occupations	22.51	15.26	7.26	1.25	.96	1.91	.85	2.25	.04
Precision production, craft, and repair	27.22	18.69	8.53	1.42	.96	2.11	1.22	2.78	.05
Machine operators, assemblers, and inspectors	20.19	13.26	6.94	1.38	1.12	1.98	.58	1.82	.06
Transportation and material moving	24.36	16.13	8.23	1.23	1.14	2.19	1.01	2.62	.05
Handlers, equipment cleaners, helpers, and laborers	16.29	11.46	4.82	.67	.58	1.26	.50	1.81	(³)
Service occupations	19.37	12.63	6.73	1.16	1.81	1.70	.42	1.58	.05
All workers, service-producing industries ⁴	20.98	15.55	5.43	1.39	.47	1.28	.56	1.71	.02
White-collar occupations	25.74	19.12	6.61	1.88	.57	1.51	.72	1.91	.03
Professional specialty and technical	36.02	26.81	9.21	2.89	.69	1.90	1.11	2.60	.02
Professional specialty	38.77	29.00	9.77	3.20	.74	1.91	1.15	2.75	.03
Technical	29.19	21.35	7.83	2.13	.59	1.88	.99	2.23	.02
Executive, administrative, and managerial	41.80	30.53	11.27	3.52	1.33	2.13	1.40	2.80	.08
Sales	16.45	12.83	3.63	.81	.32	.83	.27	1.40	(³)
Administrative support, including clerical	17.91	13.05	4.86	1.20	.33	1.45	.48	1.37	.02
Blue-collar occupations	18.52	13.19	5.32	1.04	.52	1.39	.55	1.81	.02
Precision production, craft, and repair	25.48	18.14	7.34	1.76	.79	1.73	.81	2.23	.02
Transportation and material moving	19.25	13.47	5.79	.97	.54	1.53	.69	2.03	.03
Handlers, equipment cleaners, helpers, and laborers	13.84	9.95	3.89	.63	.35	1.14	.33	1.42	(³)
Service occupations	11.03	8.48	2.54	.46	.17	.60	.16	1.15	(³)
	Percent of total compensation								
All workers, goods-producing industries ²	100.0	68.6	31.4	6.5	4.2	8.0	3.5	9.0	0.2
White-collar occupations	100.0	70.3	29.7	8.1	3.9	7.1	3.0	7.2	.3
Professional specialty and technical	100.0	69.9	30.1	9.1	2.7	7.4	3.2	7.1	.5
Professional specialty	100.0	70.4	29.6	9.5	2.3	6.8	3.4	7.0	.6
Technical	100.0	68.7	31.3	8.3	3.8	8.9	2.7	7.4	.2
Executive, administrative, and managerial	100.0	69.9	30.1	8.1	6.1	5.7	3.0	7.1	.2
Administrative support, including clerical	100.0	69.4	30.6	7.3	3.3	9.5	2.7	7.6	.1
Blue-collar occupations	100.0	67.8	32.3	5.6	4.3	8.5	3.8	10.0	.2
Precision production, craft, and repair	100.0	68.7	31.3	5.2	3.5	7.8	4.5	10.2	.2
Machine operators, assemblers, and inspectors	100.0	65.7	34.4	6.8	5.5	9.8	2.9	9.0	.3
Transportation and material moving	100.0	66.2	33.8	5.0	4.7	9.0	4.1	10.8	.2
Handlers, equipment cleaners, helpers, and laborers	100.0	70.3	29.6	4.1	3.6	7.7	3.1	11.1	(⁵)
Service occupations	100.0	65.2	34.7	6.0	9.3	8.8	2.2	8.2	.3
All workers, service-producing industries ⁴	100.0	74.1	25.9	6.6	2.2	6.1	2.7	8.2	.1
White-collar occupations	100.0	74.3	25.7	7.3	2.2	5.9	2.8	7.4	.1
Professional specialty and technical	100.0	74.4	25.6	8.0	1.9	5.3	3.1	7.2	.1
Professional specialty	100.0	74.8	25.2	8.3	1.9	4.9	3.0	7.1	.1
Technical	100.0	73.1	26.8	7.3	2.0	6.4	3.4	7.6	.1
Executive, administrative, and managerial	100.0	73.0	27.0	8.4	3.2	5.1	3.3	6.7	.2
Sales	100.0	78.0	22.1	4.9	1.9	5.0	1.6	8.5	(⁵)
Administrative support, including clerical	100.0	72.9	27.1	6.7	1.8	8.1	2.7	7.6	.1
Blue-collar occupations	100.0	71.2	28.7	5.6	2.8	7.5	3.0	9.8	.1
Precision production, craft, and repair	100.0	71.2	28.8	6.9	3.1	6.8	3.2	8.8	.1
Transportation and material moving	100.0	70.0	30.1	5.0	2.8	7.9	3.6	10.5	.2
Handlers, equipment cleaners, helpers, and laborers	100.0	71.9	28.1	4.6	2.5	8.2	2.4	10.3	(⁵)
Service occupations	100.0	76.9	23.0	4.2	1.5	5.4	1.5	10.4	(⁵)

¹ Includes severance pay and supplemental unemployment benefits.² Includes mining, construction, and manufacturing.³ Cost per hour worked is \$0.01 or less.⁴ Includes transportation, communication, and public utilities; wholesale and

retail trade; finance, insurance, and real estate; and service industries.

⁵ Less than .05 percent.

Note: The sum of individual items may not equal totals due to rounding.

Table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry manufacturing and nonmanufacturing workers, by occupational group, September 2002

Series	Total compensation	Wages and salaries	Benefit costs						
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits	Other benefits ¹
	Cost per hour worked by year								
All workers, manufacturing industries	\$25.33	\$17.22	\$8.11	\$1.92	\$1.13	\$2.15	\$0.74	\$2.08	\$0.09
White-collar occupations	35.10	24.67	10.44	3.03	1.23	2.54	1.02	2.47	.15
Professional specialty and technical	39.12	27.30	11.83	3.66	1.05	2.87	1.25	2.78	.22
Professional specialty	43.60	30.73	12.87	4.18	.94	2.93	1.44	3.08	.30
Technical	31.04	21.11	9.94	2.72	1.25	2.76	.90	2.25	.07
Executive, administrative, and managerial	49.80	35.23	14.56	4.40	2.58	2.82	1.35	3.27	.14
Administrative support, including clerical	21.38	14.68	6.70	1.65	.73	2.12	.54	1.63	.04
Blue-collar occupations	21.21	14.10	7.12	1.46	1.06	1.99	.62	1.93	.06
Precision production, craft, and repair	26.50	17.73	8.77	1.97	1.24	2.27	.84	2.36	.09
Machine operators, assemblers, and inspectors	20.14	13.20	6.94	1.38	1.12	2.00	.58	1.80	.06
Transportation and material moving	21.81	14.63	7.18	1.37	.99	1.92	.61	2.21	.08
Handlers, equipment cleaners, helpers, and laborers	15.85	10.85	4.99	.89	.62	1.51	.42	1.54	(²)
Service occupations	20.45	13.09	7.36	1.30	2.04	1.89	.48	1.59	.06
All workers, nonmanufacturing industries	21.41	15.78	5.63	1.36	.51	1.32	.62	1.80	.02
White-collar occupations	25.92	19.22	6.69	1.88	.60	1.53	.73	1.92	.03
Professional specialty and technical	36.00	26.77	9.24	2.88	.70	1.92	1.11	2.60	.02
Professional specialty	38.89	29.06	9.83	3.21	.75	1.93	1.17	2.75	.03
Technical	29.06	21.25	7.81	2.11	.60	1.90	.97	2.22	.02
Executive, administrative, and managerial	41.85	30.41	11.44	3.46	1.48	2.15	1.41	2.85	.07
Sales	16.55	12.91	3.64	.81	.32	.84	.27	1.40	(²)
Administrative support, including clerical	17.97	13.09	4.88	1.20	.34	1.45	.48	1.38	.02
Blue-collar occupations	20.26	14.35	5.91	.99	.59	1.49	.74	2.09	.02
Precision production, craft, and repair	26.54	18.74	7.81	1.41	.77	1.85	1.13	2.64	.02
Transportation and material moving	20.14	13.95	6.19	.98	.62	1.64	.78	2.15	.03
Handlers, equipment cleaners, helpers, and laborers	14.46	10.42	4.04	.58	.39	1.10	.39	1.57	(²)
Service occupations	11.03	8.49	2.54	.46	.17	.60	.16	1.15	(²)
	Percent of total compensation								
All workers, manufacturing industries	100.0	68.0	32.0	7.6	4.5	8.5	2.9	8.2	0.4
White-collar occupations	100.0	70.3	29.7	8.6	3.5	7.2	2.9	7.0	.4
Professional specialty and technical	100.0	69.8	30.2	9.4	2.7	7.3	3.2	7.1	.6
Professional specialty	100.0	70.5	29.5	9.6	2.2	6.7	3.3	7.1	.7
Technical	100.0	68.0	32.0	8.8	4.0	8.9	2.9	7.2	.2
Executive, administrative, and managerial	100.0	70.7	29.2	8.8	5.2	5.7	2.7	6.6	.3
Administrative support, including clerical	100.0	68.7	31.3	7.7	3.4	9.9	2.5	7.6	.2
Blue-collar occupations	100.0	66.5	33.6	6.9	5.0	9.4	2.9	9.1	.3
Precision production, craft, and repair	100.0	66.9	33.1	7.4	4.7	8.6	3.2	8.9	.3
Machine operators, assemblers, and inspectors	100.0	65.5	34.5	6.9	5.6	9.9	2.9	8.9	.3
Transportation and material moving	100.0	67.1	32.9	6.3	4.5	8.8	2.8	10.1	.4
Handlers, equipment cleaners, helpers, and laborers	100.0	68.5	31.5	5.6	3.9	9.5	2.6	9.7	(³)
Service occupations	100.0	64.0	36.0	6.4	10.0	9.2	2.3	7.8	.3
All workers, nonmanufacturing industries	100.0	73.7	26.3	6.4	2.4	6.2	2.9	8.4	.1
White-collar occupations	100.0	74.2	25.8	7.3	2.3	5.9	2.8	7.4	.1
Professional specialty and technical	100.0	74.4	25.7	8.0	1.9	5.3	3.1	7.2	.1
Professional specialty	100.0	74.7	25.3	8.3	1.9	5.0	3.0	7.1	.1
Technical	100.0	73.1	26.9	7.3	2.1	6.5	3.3	7.6	.1
Executive, administrative, and managerial	100.0	72.7	27.3	8.3	3.5	5.1	3.4	6.8	.2
Sales	100.0	78.0	22.0	4.9	1.9	5.1	1.6	8.5	(³)
Administrative support, including clerical	100.0	72.8	27.2	6.7	1.9	8.1	2.7	7.7	.1
Blue-collar occupations	100.0	70.8	29.2	4.9	2.9	7.4	3.7	10.3	.1
Precision production, craft, and repair	100.0	70.6	29.4	5.3	2.9	7.0	4.3	9.9	.1
Transportation and material moving	100.0	69.3	30.7	4.9	3.1	8.1	3.9	10.7	.1
Handlers, equipment cleaners, helpers, and laborers	100.0	72.1	27.9	4.0	2.7	7.6	2.7	10.9	(³)
Service occupations	100.0	77.0	23.0	4.2	1.5	5.4	1.5	10.4	(³)

¹ Includes severance pay and supplemental unemployment benefits.² Cost per hour worked is \$0.01 or less.³ Less than .05 percent.

Note: The sum of individual items may not equal totals due to rounding.

Table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by bargaining status, and major industry and occupational group, September 2002

Series	Total compensation	Wages and salaries	Benefit costs						
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits	Other benefits ¹
	Cost per hour worked by year								
All union workers, private industry	\$30.06	\$19.69	\$10.37	\$2.13	\$1.05	\$2.90	\$1.68	\$2.54	\$0.08
Blue-collar occupations	30.22	19.19	11.03	2.02	1.21	3.06	1.90	2.73	.10
Goods-producing industries ²	31.78	20.02	11.76	2.02	1.58	3.18	2.03	2.83	.13
Service-producing industries ³	28.80	19.45	9.35	2.21	.66	2.69	1.43	2.33	.04
Manufacturing	28.36	18.08	10.28	2.29	1.61	2.83	1.04	2.35	.16
Blue-collar occupations	27.84	17.59	10.25	2.25	1.63	2.81	1.04	2.36	.16
Nonmanufacturing	30.79	20.38	10.41	2.06	.81	2.93	1.95	2.62	.04
All nonunion workers, private industry	21.03	15.55	5.48	1.37	.55	1.27	.51	1.76	.02
Blue-collar occupations	17.82	12.85	4.97	.90	.62	1.25	.36	1.84	(⁴)
Goods-producing industries ²	24.03	16.96	7.07	1.56	.94	1.75	.59	2.17	.05
Service-producing industries ³	20.30	15.21	5.09	1.32	.45	1.16	.49	1.66	.02
Manufacturing	24.52	17.00	7.53	1.82	1.00	1.97	.66	2.01	.07
Blue-collar occupations	18.70	12.77	5.93	1.15	.85	1.67	.47	1.77	.02
Nonmanufacturing	20.48	15.33	5.16	1.30	.48	1.16	.48	1.72	.02
	Percent of total compensation								
All union workers, private industry	100.0	65.5	34.5	7.1	3.5	9.6	5.6	8.4	0.3
Blue-collar occupations	100.0	63.5	36.5	6.7	4.0	10.1	6.3	9.0	.3
Goods-producing industries ²	100.0	63.0	37.0	6.4	5.0	10.0	6.4	8.9	.4
Service-producing industries ³	100.0	67.5	32.5	7.7	2.3	9.3	5.0	8.1	.1
Manufacturing	100.0	63.8	36.2	8.1	5.7	10.0	3.7	8.3	.6
Blue-collar occupations	100.0	63.2	36.8	8.1	5.9	10.1	3.7	8.5	.6
Nonmanufacturing	100.0	66.2	33.8	6.7	2.6	9.5	6.3	8.5	.1
All nonunion workers, private industry	100.0	73.9	26.1	6.5	2.6	6.0	2.4	8.4	.1
Blue-collar occupations	100.0	72.1	27.9	5.1	3.5	7.0	2.0	10.3	(⁵)
Goods-producing industries ²	100.0	70.6	29.4	6.5	3.9	7.3	2.5	9.0	.2
Service-producing industries ³	100.0	74.9	25.1	6.5	2.2	5.7	2.4	8.2	.1
Manufacturing	100.0	69.3	30.7	7.4	4.1	8.0	2.7	8.2	.3
Blue-collar occupations	100.0	68.3	31.7	6.1	4.5	8.9	2.5	9.5	.1
Nonmanufacturing	100.0	74.9	25.2	6.3	2.3	5.7	2.3	8.4	.1

¹ Includes severance pay and supplemental unemployment benefits.² Includes mining, construction, and manufacturing.³ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.⁴ Cost per hour worked is \$0.01 or less.⁵ Less than .05 percent.

Note: The sum of individual items may not equal totals due to rounding.

Table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by establishment employment size, and major industry and occupational group, September 2002

Industry and occupational group, and employment size	Total compen- sation	Wages and salaries	Benefit costs						
			Total	Paid leave	Supple- mental pay	Insurance	Retirement and savings	Legally required benefits	Other benefits ¹
	Cost per hour worked by year								
All workers in private industry	\$22.01	\$16.00	\$6.01	\$1.45	\$0.60	\$1.45	\$0.63	\$1.84	\$0.03
1-99 workers	18.80	14.09	4.71	1.07	.45	1.08	.42	1.69	(²)
100 or more workers	25.84	18.28	7.55	1.91	.79	1.89	.89	2.03	.06
100-499 workers	22.32	16.04	6.28	1.46	.68	1.60	.65	1.85	.03
500 or more workers	30.16	21.04	9.12	2.45	.92	2.25	1.18	2.23	.08
Goods-producing industries ³	25.64	17.60	8.04	1.66	1.07	2.05	.89	2.31	.06
1-99 workers	21.88	15.51	6.38	1.03	.80	1.56	.67	2.30	(²)
100 or more workers	28.69	19.29	9.39	2.17	1.29	2.45	1.07	2.31	.11
100-499 workers	24.49	16.57	7.92	1.56	1.17	2.17	.85	2.12	.05
500 or more workers	33.67	22.52	11.15	2.89	1.44	2.77	1.32	2.55	.18
Service-producing industries ⁴	20.98	15.55	5.43	1.39	.47	1.28	.56	1.71	.02
1-99 workers	18.11	13.77	4.34	1.08	.37	.97	.36	1.56	(²)
100 or more workers	24.79	17.91	6.88	1.81	.60	1.69	.82	1.92	.04
100-499 workers	21.55	15.86	5.70	1.43	.51	1.39	.58	1.76	.03
500 or more workers	28.84	20.48	8.36	2.28	.73	2.06	1.13	2.12	.05
White-collar occupations	26.74	19.71	7.03	1.99	.66	1.62	.76	1.97	.04
1-99 workers	22.81	17.26	5.55	1.54	.51	1.24	.51	1.74	(²)
100 or more workers	30.81	22.25	8.56	2.45	.81	2.01	1.02	2.21	.07
100-499 workers	26.57	19.49	7.08	1.92	.69	1.68	.74	1.99	.05
500 or more workers	35.29	25.15	10.14	3.00	.94	2.34	1.31	2.44	.09
Blue-collar occupations	20.59	14.26	6.32	1.15	.75	1.66	.70	2.04	.03
1-99 workers	18.73	13.45	5.28	.87	.57	1.31	.51	2.02	(²)
100 or more workers	22.89	15.27	7.62	1.49	.97	2.09	.94	2.06	.06
100-499 workers	20.50	13.99	6.51	1.16	.82	1.83	.73	1.94	.03
500 or more workers	26.58	17.25	9.33	2.01	1.21	2.49	1.26	2.24	.11
	Percent of total compensation								
All workers in private industry	100.0	72.7	27.3	6.6	2.7	6.6	2.9	8.4	0.1
1-99 workers	100.0	74.9	25.1	5.7	2.4	5.7	2.2	9.0	(⁵)
100 or more workers	100.0	70.7	29.2	7.4	3.1	7.3	3.4	7.9	.2
100-499 workers	100.0	71.9	28.1	6.5	3.0	7.2	2.9	8.3	.1
500 or more workers	100.0	69.8	30.2	8.1	3.1	7.5	3.9	7.4	.3
Goods-producing industries ³	100.0	68.6	31.4	6.5	4.2	8.0	3.5	9.0	.2
1-99 workers	100.0	70.9	29.2	4.7	3.7	7.1	3.1	10.5	(⁵)
100 or more workers	100.0	67.2	32.7	7.6	4.5	8.5	3.7	8.1	.4
100-499 workers	100.0	67.7	32.3	6.4	4.8	8.9	3.5	8.7	.2
500 or more workers	100.0	66.9	33.1	8.6	4.3	8.2	3.9	7.6	.5
Service-producing industries ⁴	100.0	74.1	25.9	6.6	2.2	6.1	2.7	8.2	.1
1-99 workers	100.0	76.0	24.0	6.0	2.0	5.4	2.0	8.6	(⁵)
100 or more workers	100.0	72.2	27.8	7.3	2.4	6.8	3.3	7.7	.2
100-499 workers	100.0	73.6	26.5	6.6	2.4	6.5	2.7	8.2	.1
500 or more workers	100.0	71.0	29.0	7.9	2.5	7.1	3.9	7.4	.2
White-collar occupations	100.0	73.7	26.3	7.4	2.5	6.1	2.8	7.4	.1
1-99 workers	100.0	75.7	24.3	6.8	2.2	5.4	2.2	7.6	(⁵)
100 or more workers	100.0	72.2	27.8	8.0	2.6	6.5	3.3	7.2	.2
100-499 workers	100.0	73.4	26.6	7.2	2.6	6.3	2.8	7.5	.2
500 or more workers	100.0	71.3	28.7	8.5	2.7	6.6	3.7	6.9	.3
Blue-collar occupations	100.0	69.3	30.7	5.6	3.6	8.1	3.4	9.9	.1
1-99 workers	100.0	71.8	28.2	4.6	3.0	7.0	2.7	10.8	(⁵)
100 or more workers	100.0	66.7	33.3	6.5	4.2	9.1	4.1	9.0	.3
100-499 workers	100.0	68.2	31.8	5.7	4.0	8.9	3.6	9.5	.1
500 or more workers	100.0	64.9	35.1	7.6	4.6	9.4	4.7	8.4	.4

¹ Includes severance pay and supplemental unemployment benefits.

² Cost per hour worked is \$0.01 or less.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and

retail trade; finance, insurance, and real estate; and service industries.

⁵ Less than .05 percent.

Note: The sum of individual items may not equal totals due to rounding.

Table 15. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry health services workers, by industry and occupational group, September 2002

Series	Total compen- sation	Wages and salaries	Benefit costs						
			Total	Paid leave	Supple- mental pay	Insurance	Retirement and savings	Legally required benefits	Other benefits ¹
	Cost per hour worked by year								
Health services	\$24.98	\$18.25	\$6.73	\$2.11	\$0.48	\$1.56	\$0.69	\$1.88	(²)
Professional specialty and technical	35.84	26.26	9.59	3.39	.79	1.86	.98	2.55	(²)
Professional specialty	43.27	31.69	11.58	4.46	.91	2.02	1.27	2.91	(²)
Nurses	33.94	24.39	9.55	2.88	1.12	1.89	.99	2.65	(²)
Technical	24.23	17.77	6.47	1.72	.61	1.62	.52	1.99	(²)
Administrative support, including clerical	16.34	11.91	4.43	1.05	.22	1.40	.48	1.28	(²)
Service occupations	13.79	10.03	3.76	.82	.29	1.12	.30	1.23	(²)
Hospitals	27.70	19.57	8.13	2.34	.79	2.09	.81	2.09	.02
Professional specialty and technical	34.01	24.25	9.76	2.93	1.13	2.16	.98	2.55	(²)
Professional specialty	37.61	26.95	10.66	3.30	1.23	2.20	1.13	2.79	(²)
Nurses	36.51	26.00	10.52	3.21	1.35	2.12	1.07	2.75	(²)
Technical	25.39	17.79	7.60	2.03	.89	2.06	.62	1.99	.02
Administrative support, including clerical	18.39	12.50	5.89	1.45	.37	2.10	.60	1.36	(²)
Service occupations	16.05	10.82	5.22	1.13	.43	1.92	.42	1.33	(²)
Nursing homes	16.35	12.14	4.21	1.11	.39	.96	.22	1.52	(²)
Professional specialty and technical	24.05	18.08	5.97	1.66	.70	1.04	.36	2.20	(²)
Professional specialty	27.24	20.49	6.75	2.03	.71	1.09	.46	2.46	(²)
Technical	21.39	16.07	5.32	1.36	.69	1.01	.29	1.98	(²)
Service occupations	12.46	9.12	3.34	.76	.33	.88	.16	1.20	(²)
	Percent of total compensation								
Health services	100.0	73.1	26.9	8.4	1.9	6.2	2.8	7.5	(³)
Professional specialty and technical	100.0	73.3	26.8	9.5	2.2	5.2	2.7	7.1	(³)
Professional specialty	100.0	73.2	26.8	10.3	2.1	4.7	2.9	6.7	(³)
Nurses	100.0	71.9	28.1	8.5	3.3	5.6	2.9	7.8	(³)
Technical	100.0	73.3	26.7	7.1	2.5	6.7	2.1	8.2	(³)
Administrative support, including clerical	100.0	72.9	27.1	6.4	1.3	8.6	2.9	7.8	(³)
Service occupations	100.0	72.7	27.3	5.9	2.1	8.1	2.2	8.9	(³)
Hospitals	100.0	70.6	29.4	8.4	2.9	7.5	2.9	7.5	.1
Professional specialty and technical	100.0	71.3	28.7	8.6	3.3	6.4	2.9	7.5	(³)
Professional specialty	100.0	71.7	28.3	8.8	3.3	5.8	3.0	7.4	(³)
Nurses	100.0	71.2	28.8	8.8	3.7	5.8	2.9	7.5	(³)
Technical	100.0	70.1	29.9	8.0	3.5	8.1	2.4	7.8	.1
Administrative support, including clerical	100.0	68.0	32.0	7.9	2.0	11.4	3.3	7.4	(³)
Service occupations	100.0	67.4	32.5	7.0	2.7	12.0	2.6	8.3	(³)
Nursing homes	100.0	74.3	25.7	6.8	2.4	5.9	1.3	9.3	(³)
Professional specialty and technical	100.0	75.2	24.8	6.9	2.9	4.3	1.5	9.1	(³)
Professional specialty	100.0	75.2	24.8	7.5	2.6	4.0	1.7	9.0	(³)
Technical	100.0	75.1	24.9	6.4	3.2	4.7	1.4	9.3	(³)
Service occupations	100.0	73.2	26.8	6.1	2.6	7.1	1.3	9.6	(³)

¹ Includes severance pay and supplemental unemployment benefits.² Cost per hour worked is \$0.01 or less.³ Less than .05 percent.

Note: The sum of individual items may not equal totals due to rounding.

Table 16. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry transportation equipment manufacturing and public utilities workers, by industry and occupational group, September 2002

Series	Total compensation	Wages and salaries	Benefit costs						
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits	Other benefits ¹
	Cost per hour worked by year								
Transportation equipment manufacturing (SIC 37)	\$34.89	\$22.87	\$12.02	\$2.98	\$1.98	\$2.96	\$1.00	\$2.84	\$0.26
White-collar occupations	46.36	32.37	14.00	4.54	1.32	3.25	1.33	3.34	.22
Professional specialty and technical	47.53	32.84	14.68	4.96	1.07	3.53	1.32	3.55	.26
Executive, administrative, and managerial	59.84	43.71	16.13	5.36	2.19	2.94	1.59	3.84	.22
Blue-collar occupations	29.27	18.22	11.05	2.21	2.31	2.81	.84	2.61	.27
Service occupations	29.66	18.16	11.50	2.60	1.78	3.33	1.02	2.46	.30
Aircraft manufacturing (SIC 3721)	42.23	28.06	14.18	3.88	1.79	3.60	1.47	3.22	.23
White-collar occupations	45.17	30.67	14.50	4.37	1.27	3.69	1.60	3.33	.23
Blue-collar occupations	37.57	23.91	13.66	3.07	2.65	3.43	1.23	3.06	.22
Public utilities (SIC's 48, 49)	35.03	23.39	11.64	3.31	1.51	2.95	1.25	2.51	.11
White-collar occupations	35.07	23.76	11.31	3.21	1.53	2.86	1.15	2.42	.14
Blue-collar occupations	35.21	22.88	12.33	3.52	1.50	3.12	1.43	2.68	.07
Communications (SIC 48)	33.95	23.09	10.86	3.22	1.38	2.78	1.02	2.36	.11
White-collar occupations	33.70	23.20	10.50	3.05	1.36	2.66	1.01	2.31	.11
Blue-collar occupations	34.80	22.95	11.86	3.69	1.44	3.07	1.05	2.51	.10
Electric, gas, and sanitary services (SIC 49)	37.07	23.96	13.11	3.48	1.77	3.28	1.67	2.78	.13
White-collar occupations	38.83	25.29	13.54	3.66	2.01	3.41	1.52	2.72	.21
Blue-collar occupations	35.63	22.81	12.82	3.34	1.56	3.18	1.83	2.86	.05
	Percent of total compensation								
Transportation equipment manufacturing (SIC 37)	100.0	65.5	34.5	8.5	5.7	8.5	2.9	8.1	0.7
White-collar occupations	100.0	69.8	30.2	9.8	2.8	7.0	2.9	7.2	.5
Professional specialty and technical	100.0	69.1	30.9	10.4	2.3	7.4	2.8	7.5	.5
Executive, administrative, and managerial	100.0	73.0	27.0	9.0	3.7	4.9	2.7	6.4	.4
Blue-collar occupations	100.0	62.2	37.8	7.6	7.9	9.6	2.9	8.9	.9
Service occupations	100.0	61.2	38.8	8.8	6.0	11.2	3.4	8.3	1.0
Aircraft manufacturing (SIC 3721)	100.0	66.4	33.6	9.2	4.2	8.5	3.5	7.6	.5
White-collar occupations	100.0	67.9	32.1	9.7	2.8	8.2	3.5	7.4	.5
Blue-collar occupations	100.0	63.6	36.4	8.2	7.1	9.1	3.3	8.1	.6
Public utilities (SIC's 48, 49)	100.0	66.8	33.2	9.4	4.3	8.4	3.6	7.2	.3
White-collar occupations	100.0	67.8	32.2	9.2	4.4	8.2	3.3	6.9	.4
Blue-collar occupations	100.0	65.0	35.0	10.0	4.3	8.9	4.1	7.6	.2
Communications (SIC 48)	100.0	68.0	32.0	9.5	4.1	8.2	3.0	7.0	.3
White-collar occupations	100.0	68.8	31.2	9.1	4.0	7.9	3.0	6.9	.3
Blue-collar occupations	100.0	65.9	34.1	10.6	4.1	8.8	3.0	7.2	.3
Electric, gas, and sanitary services (SIC 49)	100.0	64.6	35.4	9.4	4.8	8.8	4.5	7.5	.4
White-collar occupations	100.0	65.1	34.9	9.4	5.2	8.8	3.9	7.0	.5
Blue-collar occupations	100.0	64.0	36.0	9.4	4.4	8.9	5.1	8.0	.1

¹ Includes severance pay and supplemental unemployment benefits.

Note: The sum of individual items may not equal totals due to rounding.